**Support Your Apprentices with Funding**

**from the Maryland Department of Labor**

*To Support New First Year Apprentices in their first Six Months on the Job*

**Employer Incentive Plan Initiative (EIP)**

Employers of newly Registered apprentices can be reimbursed up to $4,680 for Small firms (49 or less) or up to $ 3,120 for Large firms (50 or more) for a portion of each apprentice’s first six month employment costs. *EIP funding may precede funding by the FIIP and/or Second-Fourth year funding by the MBW grant, but cannot combine with the RIRF grant.*

CONTACT: David Minges at: david.minges1@maryland.gov

*To Support First Year Apprentices in their Related Instruction*

**Related Instruction Reimbursement Fund Program (RIRF)**

Employers of first-year apprentices can get up to $3,000 per newly registered apprentice to support their Related Instruction. *RIRF funding may precede funding by the FIIP and/or Second-Fourth year funding by the MBW grant, but cannot combine with the EIP grant.*

CONTACT: Wayne Salter at: wayne.salter@maryland.gov

*To Support Second-Fourth Year Apprentices in their Higher Education*

**Maryland Business Works (MBW)**

Employers of any second through fourth-year apprentice employed with the company for at least 6 months can get up to $4500 as 50% reimbursement of tuition. Reimbursement upon apprentice’s completion of the school year. *MBW funding may follow on EIP, RIRF, or FIIP funding.*

CONTACT: Lloyd Day at lloyd.day@maryland.gov

*To Support Your Hiring of Returning Citizens/Formerly Incarcerated (Baltimore City and Dorchester County residents)*

**Registered Apprenticeship for Formerly Incarcerated Individuals Pilot Program (FIIP)**

Qualifying Sponsors or Employers may receive up to $1,000 for each newly Registered Apprentice. The Registered Apprenticeship Sponsor or employer must be engaged in the building and construction trade and have employed formerly incarcerated Registered Apprentices for at least seven months; are enrolled in the first year of a Registered Apprenticeship program registered with DWDAL; and, live in Baltimore City or Dorchester County. *FIIP funding may follow on EIP or RIRF funding, and may precede MBW funding.*

CONTACT: Chuck Marquette at: charles.marquette@maryland.gov

*To Support Your Hiring of Baltimore City Residents*

**Baltimore City New Apprentices Grant (BCNA)**

Employers may apply for $2,500 for each new apprentice within 60 days following their Registration. For the purposes of this funding, a new apprentice is one Registered with the Maryland Department of Labor effective August 1, 2021 or later and is a Baltimore City resident. *The BCNA funding may be combined with or precede EIP/RIRF and FIIP funding, and may precede MBW funding.*

CONTACT: Chuck Marquette at: charles.marquette@maryland.gov

*To Support Your Hiring of Work-Authorized Foster Care Recipients or Unaccompanied Youth Experiencing Homelessness*

**Maryland’s Fostering Employment Program (MFEP)**

Project #1 - Registered Apprenticeship Employer Sponsors who hire work-authorized foster care recipients or unaccompanied youth experiencing homelessness may be reimbursed for up to $7,500 of the costs associated with training, per apprentice, per year, for up to four years, provided that the apprentice continues to advance each year in the Registered Apprenticeship. *MFEP Project #1 funding may be combined with EIP or RIRF funding, and may also be combined with FIIP, BCNA, and MBW funding through the course of the apprentice’s first four years.*

Project #2 - Entities providing pre-apprenticeships may seek a maximum of $3,500 per apprentice, per year to support programs that equip work-authorized foster care recipients or unaccompanied youth experiencing homelessness with the skills and knowledge they need to successfully advance into a Registered Apprenticeship.

CONTACT: Jennifer Runkles at: jennifer.runkles@maryland.gov

*To Support Your Hiring of Veterans*

**POST-9/11 GI BILL**

Eligible veterans pursuing training through an apprenticeship program approved by a U.S. Department of Veteran Affairs (VA) State Approving Agency for education benefits can receive their GI BILL monthly housing allowance (MHA) in addition to their apprenticeship wages. The MHA issued will be a percentage of the U.S. Department of Defense Basic Allowance for Housing (BAH) for an E-5 with dependents based on your employer’s location.

CONTACT: LeRoy Thomas at: leroy.thomas@maryland.gov

*To Support Your Hiring of WIOA-Eligible Individuals*

**Workforce Innovation and Opportunity Act (WIOA)**

WIOA-eligible individuals can benefit from: 1) On-the-job training contracts with businesses to support apprentice wage; 2) Individual Training Accounts for funding the classroom training part of an apprenticeship; and #) Supportive services funding to help apprentices (who are WIOA –eligible) succeed.

CONTACT THE LOCAL WORKFORCE DEVELOPMENT AREA WHERE THE APPRENTICE LIVES

**Support Your Apprentices with Tax Credits**

**Administered By the Maryland Department of Labor**

*To Support Your Individuals Enrolled as Registered Apprentices*

**Maryland Apprenticeship Tax Credit**

Businesses with enrolled Registered Apprentices who have been employed by the taxpayer for at least seven full months of the taxable year and receive an apprenticeship wage of at least 50% of the prevailing wage if there is an applicable prevailing wage rate are eligible for a $3,000.00 credit for every Registered Apprentice. Businesses with enrolled Youth Apprentices who have been employed by the taxpayer for at least seven full months of the taxable year OR been employed by the taxpayer for at least 450 hours of the taxable year through a youth apprenticeship program are eligible for a $1,000.00 credit for every Youth Apprentice. MD Labor may not certify more than $15,000 of tax credits in the taxable year for any taxpayer.

*To Support Your Hiring of Individuals from Certain Targeted Groups*

**Work Opportunity Tax Credit (WOTC)**

The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain targeted groups[[1]](#footnote-1) who have consistently faced significant barriers to employment. The WOTC is available for wages paid to certain individuals who begin work on or before December 31, 2025. The WOTC may be claimed by any employer that hires and pays or incurs wages to certain individuals who are certified by a designated local agency (sometimes referred to as a state workforce agency) as being a member of one of 10 targeted groups. In general, the WOTC is equal to 40% of up to $6,000 of wages paid to, or incurred on behalf of, an individual who:

* is in their first year of employment;
* is certified as being a member of a targeted group; and
* performs at least 400 hours of services for that employer.
1. The following WOTC program target groups have been authorized from January 1, 2015 to December 31, 2025. Recipients of Temporary Assistance for Needy Families (TANF), Veterans, Ex-Felons, Designated Community Residents (DCR) 18-39 years of age, Vocational Rehabilitation Referrals, Ticket to Work, Veteran Affairs, Summer Youth, Supplemental Security Income (SSI), Supplemental Nutrition Assistance Program (SNAP), Qualified Long-term Unemployed Recipient (LTUR), and Long-term family assistance recipient (LTFAR). [↑](#footnote-ref-1)